

**Racine Public Library Staff Meeting**  
**May 13th Staff In-Service Training Day**  
**8:00 am - 4:00 pm**

*In-person attendance is very much preferred for this meeting, however if you need to attend virtually, the connection info is immediately following:*

**Zoom Meeting Info:**

Topic: RPL May 13th All-Staff In-Service Training Day

Time: May 13, 2022 08:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/83032606676?pwd=c1FhTDVrV2RVb01xVmZ0YWFEb0NRdz09->

Meeting ID: 830 3260 6676

Passcode: 574882

One tap mobile

+13126266799,,83032606676# US (Chicago)

+19294362866,,83032606676# US (New York)

**1. 8:00 am - 8:45 am**

-Preview of New Website - Shay

-General Updates / Purpose of In-Service Training Day - Angie/Leadership Team

**2. 8:50 am - 10:15 am**

**Facilitated by :** Melissa Donaldson

***Adverse Childhood Experiences (ACEs) and the Library: An Introduction to Trauma-informed Library Service***

This session will provide an overview of research into adverse childhood experiences (ACEs) and the lifelong consequences of trauma. Special attention will be paid to the behavioral responses to trauma commonly observed among public library patrons. We will explore ways that libraries can move to become trauma-informed, providing customer service that addresses the needs of the whole person. Please note that while ACEs occur during childhood, the repercussions are felt throughout our lives; this session is not specific to children and youth.

Patrick Lloyd, LMSW

Community Resilience Consultant  
Texas State Library and Archives Commission

**3. 10:35 am - 12:00 pm**

**Facilitated by:** Ashley Cedeño

***Case Study: How Oak Park Public Library Revolutionized Their Public Safety Approach***

Robert Simmons, Director of Social Services and Public Safety at Oak Park Public Library (IL) will present on how their library went from a punitive “monitor and remove” approach with public safety to a more restorative, innovative, “community engagement” model that has combined the public safety and social services departments together. OPPL has also implemented restorative practices throughout its institution in many other different ways, including having over a dozen of its staff trained over years to become “circle facilitators.”

Robert Simmons  
Director of Social Services and Public Safety  
Oak Park Public Library

**4. 12:00 pm - 1:00 pm Lunch**

Provided by Pepi's Bar and Grill.

**5. 1:00 pm - 2:30 pm**

**Facilitated by:** Shay King

***Panel: Racine Leaders on Creating More Just Systems and Organizations***

This is the only presentation of the day where, rather than hearing from leaders in the library field, we will be hearing from leaders who are part of the community we exist to serve. Each of the individuals on this panel have worked for years from various different angles to influence systems of justice--and other community systems--to evolve from outdated punishment-centric methods to more evidence-based models that help stabilize individuals, their families and, ultimately, the community as a whole. The presenters will discuss how the library can be an institutional leader in this work and a template for other organizations--in this community and beyond--to model after.

Alderman John Tate II, MSW  
President, Racine City Council  
Chairperson, DOC Wisconsin Parole Commission

Danielle Johnson, MSW

Program Officer  
The Johnson Foundation at Wingspread

Carl Fields  
Director of Community Engagement  
Hospitality Center  
Leadership Team Member,  
Joshua Glover Justice Fund

Mary Hooks  
National Field Secretary  
Movement for Black Lives (M4BL)

- 6. 2:30 pm - 4:00 pm** **Facilitated by:** Nick Demske  
**Panel: Government Alliance on Racial Equity (GARE) Libraries Work Group Leaders**

Four leaders from four different library systems who are all involved with the GARE Libraries Workgroup network will present their perspectives on how libraries can enact more equitable policies and practices, as well as how they can transform their safety and security processes to bring out the most positive outcomes for their institutions and their communities.

Amita Lonial, Assistant Library Director, Tacoma Public Library  
Ozy Aloziem, MSW, former EDI Manager, Denver Public Library  
Carmaleta McKinnis-Williams, MBA, Equity Officer, Austin Public Library  
Hong Ha, Library Operations Manager, Santa Ana Public Library

**Next All-Staff Meeting: *Friday, June 17th from 8:00 am - 11:00 am* (library and Bookmobile will not open/arrive at scheduled stops until 12:00 pm). This staff meeting will be our Whole Person Librarianship training with Sara Zettervall and will be virtual.**